

A COMPARATIVE STUDY OF SALARY SATISFACTION IN PUBLIC AND PRIVATE SCHOOL TEACHERS IN BALOCHISTAN

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Abstract

The study aimed to examine the salary satisfaction of government school teachers and private school teachers of Quetta, Balochistan. In addition to salary satisfaction, the demography of government and private schools were also compared. For this study, survey design was used and data was collected via a self-constructed questionnaire with 25 items. The sample for the study was limited to 155 government and private school teachers. The obtained data was analysed with assistance of SPSS (19) version. Frequency distribution and Man-Whitney U-Test were applied as tests for statistical analysis. The government school teachers were found to be more satisfied than private school teachers for their salaries. The findings and the conclusion of the study have been discussed with future implications in the end.