

Impact of Workplace Incivility on Employees’ Organizational Commitment and Job Satisfaction in Higher Educational Institutes of Balochistan

Roqia Ismail

Lecturer

Commerce Department

Sardar Bahadur Khan Women’s University of Balochistan

Email Address roqiaismail@yahoo.com

Muhammad Ali

Assistant Professor

Commerce Department University of Balochistan

Email Address ali_khan427788@yahoo.com

Abstract

Background

Uncivil behavior at workplace is the growing problem of the organization and its presence at educational institutes destroy not only the employees commitment and satisfaction with the organization but also the environment of the organization as a whole.

Aim of the study

The aim of the research study was to explore the impact of Workplace incivility on the university employees’ organizational commitment and job satisfaction.