

# Challenges faced by the Female College Teachers of a Private Sector College in Socialization of their Children

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## Abstract

*Female working women face various challenges in their attempt to continue their jobs in public and private sector organizations of Pakistan. These include Personal and Professional life balance, harassment, heavy work load, burnout, reduced mother-child interactions and many others.*

*Current study has been conducted with an aim to investigate the challenges faced by the female college teachers of a public sector college in socialization of their children in Quetta, Pakistan. This study being qualitative in nature conducted semi-structured interviews of six participants through semi-structured interview protocols. The data revealed that female college teachers were mainly facing seven challenges. These were the heavy work load, mother-child fewer interactions, weak mother child bond and enhanced children screen time. These challenges require immediate intervention by the college policy makers and college administration at various levels for gender equity.*

**Keywords:** challenges, children, enhanced child's screen time, heavy workload, socialization, weak mother-child bond, Working women